

Position Description:



Position Title:	Junior Head Coach
Classification:	Junior Committee Leadership Position
Status:	Volunteer role
Location:	Ocean Grove Surf Life Saving Club

About Ocean Grove Surf Life Saving Club

Ocean Grove Surf Life Saving Club is situated on the main beach at Ocean Grove, Victoria, part of a 10 kilometre stretch of sand from "The Rip" at Point Lonsdale to the Barwon River mouth at Barwon Heads.

The surf club was formed in 1948 to keep the aquatic environment safe and educate the public about safe beach behaviour. The club has maintained consistent patrols on the beach for 75 years. In season 2022/23 the club had a membership of nearly 3000 members of which 500 are active in the club providing lifesaving services, programs and activities.

Approximately 450 are junior or "nipper" members. The club's large junior ranks provide a strong foundation for its patrol and competition activities as well as giving the club a family orientation with an active social calendar.

About the Nipper program

The Junior Nipper development program is a national program endorsed by Surf Life Saving Australia. It is specifically structured for children between the ages of 7 and 13. The primary goal of the Nipper program is to build the capacity in our kids and families to keep the beach safe and to educate its members and the general public on beach safety. The Nipper Program contributes greatly to the Club's Mission Statement, with the majority of our current patrolling members having started their life saving journey through the Nipper program.

The program is designed to develop essential surf skills, boost confidence and train nippers to become the future surf life savers and patrolling members of OGSLSC. Running across three different streams, OGSLC offers a Core Sunday Nipper Program, Surf Sports Program and the Summer Intensive Surf Education Program. The program provides opportunities for nippers to test their skills in club based events such as Club Championships and mini carnivals, along with Lifesaving Victoria endorsed carnivals culminating in the Victorian Junior State Championships.

Purpose of the position

The primary purpose of the Junior Head Coach is to lead and coordinate the delivery of the surf sport program and support the delivery of the Core Nipper and Surf Education program. In doing so the Junior Head Coach will create a coaching team of accredited and skilled coaches to provide a high-quality program that develops the skills and capabilities for our junior members.

Primary responsibilities:

Program development and delivery:

- Develop a Surf sport program and training schedule in consultation with the Junior Activities Committee that integrates with the overall nipper program and other streams.
- Create an environment which encourages the development of surf skills, provides safe and fun participation for all nippers, and advancing skill development for those nippers choosing to progress in lifesaving competition.

- Understand in detail the requirements of the Life Saving Victoria Nipper program, resources, and other relevant material.
- Deliver coaching sessions as required.
- Support the planning and delivery of the Club Championships
- Prepare for and support key briefings, information sessions and Presentation Nights

Coaching team:

- In consultation with Junior Activities Manager, appoint a suitably qualified coaching team
- Identify and support recruitment of other relevant roles to meet the needs of the program.
- Facilitate and support coach development, accreditation and mentoring
- Supporting coaches with coaching plans, with consideration to training cycle – phases of training (Surf Sport)

Integration:

- Work closely with the Transition team and Senior Head Coach around coaching practice and transition activities to create connections between the Junior and Senior Program.
- Liaise with the Senior Surf Sport Manager and the Transition Manager regarding transitional arrangements for Under 13 competitors in competition and lifesaver training.

Team selection / awards:

- Facilitate the Junior Coaching Group to reach consensus decisions regarding team selection for all carnivals.
- Oversee all award nominations for end of season

Safety, culture and behaviour:

- Ensure compliance with OHS requirements at all times.
- Ensure appropriate risk assessments are conducted before activities that they are supervising.
- Ensure they, other volunteers and participants are complying with LSV's and the club's Code of Conduct and assist as required in any process required to manage or address issues.

Core skills / experience:

Communication	The position requires a high degree of communication skills both verbal and written to effectively engage and build relationships with coaches, other program volunteers, the committee, parents and nippers
Leadership	The position is a key leadership role on the junior activities committee and requires demonstration of the ability to create a positive team environment, consider strategic program requirements, represent the club and ensure all aspects of the program are being delivered safely and effectively.
Technical skills - training	A key requirement of the role is to have a senior coaching accreditation with a high level of skill and proficiency in the various technical aspects of the sport and be able to mentor and train new coaches joining the program.
Planning & Organisation	The role has a key function in planning and organising the overall structure and delivery of the nippers program with a focus on the surf sport stream. Planning and organising skills are essential to ensure the program is managed successfully

Essential qualifications:

- Shall hold a Working with Children Check
- Shall hold a current Bronze Medallion
- Shall hold a Development Coaching Certificate or higher
- Shall hold an Age Manager accreditation

Resource commitment:

- During the main season the role may involve up to 4 hrs per week direct contact in delivery of the program and up to 1-2 hrs of other planning and coordination activities.

- During the pre/post season, the role is pivotal in leading the review of previous seasons and planning for next season with approx. 2 hrs per week.

Team relationship:

- The Junior Head Coach is appointed by the Board and reports to the Junior Activities Manager within the Junior Activities Committee.
- The Junior Head Coach is responsible for all the coaching team.

